



Career progression, community management, personnel matters, and general information from the desk of the Navy Personnel Command, Force Master Chief, FORCM Jon Port

Where are my orders?

NPC is releasing orders through the end of March. For now, it is possible that Sailors may receive PCS orders within 45 - 60 days out from scheduled departure, but there likely be cases where orders are not available until 30 days prior to scheduled moves. PLEASE contact your detailing team if you have specific questions about your situation - we ARE here to help you. But, since we are operating under a Continuing Resolution for FY11 budgets, remain flexible and understand the current fiscal environment.

Overseas Contingency Operations (OSA):

Active duty Sailors apply for OSA assignment through Career Management System/ Interactive Detailing (CMS/ID) by selecting "OSA PREFERENCE" in the Special Programs Section of their Duty Preference Page at the 9-12 month window prior to PRD and prior to negotiating PCS orders. [NAVADMIN 332/10](#) announced business rules for Individual Augmentation Manpower Management (IAMM) and [NAVADMIN 334/10](#) announced business rules for Overseas Contingency Operation Support Assignments (OSA).

Changes to E5 Promotion Recommendations

Periodic E5 evaluations are due soon, so please keep in mind that NAVADMIN 286/10 changed the promotion recommendation rules. Effective this coming 15 MAR 11 periodic reports, the revised promotion recommendation rules include:

- Keeping early promote recommendation limits at 20 percent
- Changing combined Early Promote and Must Promote promotion recommendations to 60% combined.
- Must Promote recommendation may be increased by one for each Early Promote quota not used.

This change aligns E5 and E6 Sailors under the same promotion recommendation requirements. BUPERSINST 1610.10C will soon be released and will incorporate this NAVADMIN. In the interim, you may go to the following link to view the revised maximum limits on Early Promote and Must Promote recommendations.

<http://www.npc.navy.mil/NR/rdonlyres/B9CC4EB9-4843-442F-BC73-F5912FF6596C/0/MaximumPromotionLimitson2011.doc>

Detailers – Rules of the Road

What Detailers can and cannot do. A detailer's PRIMARY ROLE is to provide counsel and advise Sailors as their advocate. With that said, detailers can make assignments to valid billets within negotiation window (7-9 months prior to PRD), adjust PRD (NAVPERS 1306/7 required), and transfer Sailors up to three months before through four months after PRD (Per MILPERSMAN 1306-100) and support special programs. (Some special programs include: Camp David, White House, SEAL Support, Recruiting, Recruit Division Commander, EO Advisor, SARP, Brig Duty, Instructor Duty, Pre-Comm (Sailors will not be released to a special program detailer without rating detailer consent.) Detailers can also coordinate spouse collocations (1306/7 required from both Sailors 12 months prior to PRD) but these may not always approved. Detailers can also issue "Non-Voluntary" orders to Sailors who enter the "Needs of the Navy" window.

On the other hand, detailers CANNOT adjust PRD's to facilitate negotiation of orders "shopping early/late," make pay grade substitutions (without PERS 4013 approval), make assignments to non-existent requisitions, change manning demand signal, or allow "by name" requests as these assignments are not fair to other Sailors. Additionally, detailers CANNOT issue orders to Sailors approaching PRD/EAOS without PTS approval (Sailors MUST be PTS approved prior to applying for orders), transfer Sailors to open up EP Eval/Fitrep spots (you'd be surprised at how many people request this), transfer Sailors early to fix personality or leadership issues. Sailors are not assigned to schools en route that are not required on the requisition, PRDs cannot be broken more than -3/+4 Months without approved 1306/7, and finally, detailers cannot extend your EAOS.

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Today in Navy History

Today in 1779 - John Paul Jones took command of *BONHOMME RICHARD*

Quote of the Week

"The function of leadership is to produce more leaders. not more followers" - *Ralph Nadar*